

## Our journey so far & looking ahead – Year 2

We are proud to share that AES Experiential Learning and Living has once again achieved the Planet Mark Business Certification for sustainable business, marking the second year of our formal sustainability journey. This recognition reflects our company-wide commitment to measuring, reducing, and transparently reporting our environmental and social impact.

Planet Mark is an internationally recognised sustainability certification for businesses that demonstrate continuous improvement, measurable carbon reduction, and a genuine commitment to driving positive environmental and social change.

### Sustainability commitments, achievements and Progress (Year 2):

| COMMITMENT  | 2024 PROGRESS   |
|---|---|
| 5% YEAR-ON-YEAR REDUCTION IN SCOPE 1 AND 2 EMISSIONS        | 21.1% achieved, 75% of all electricity supply has been from 100% renewable sources  |
| SUSTAINABLE FLEET & TRAVEL                                  | 14,000 miles  |
| FLEET ELECTRIFICATION                                       | Electrified & hybrid fleet in operation   |
| REDUCTION IN SCOPE 3 (PROGRAMME RELATED TRAVEL AND COMMUTE) | 31,720 miles commute saved through Virtual Internship programme   |
| REDUCTION IN SCOPE 3 (BUSINESS TRAVEL)                      | 6,640 hours/year through Green Travel Programme   |
| EMBEDDING SUSTAINABILITY INTO PROGRAMMES                    | <ul style="list-style-type: none"><li>• 1 dedicated sustainability course and 3 sustainability related modules on offer</li><li>• 3x ESG workshops available for all students in construction, media and journalism and international finance</li><li>• 36 students attended ESG in business workshop</li></ul> |
| SDG CONTRIBUTION  | 9 Sustainable Development Goals (SDGs) addressed in 2024, up from 4 in 2023.  |
| WASTE REDUCTION   | 35% reduction achieved through sustainable procurement, waste reduction policies, and disposable plastic-free policy.   |

## Social Value Commitments and progress

In 2024, we generated £144,234 in Social Value, equivalent to £1,823 per employee, as assessed using the National TOMs framework via Planet Mark. Our contributions span across:

| COMMITMENT  | PROGRESS IN 2024   |
|---|--|
| INCREASE INVESTMENT ON ENVIRONMENTAL SUSTAINABILITY   | £72,045  |
| INCREASED IN COMMUNITY & VOLUNTEERING PROJECTS        | £44,142 through collaboration with NGOs and support for local charities and community  |
| INVESTMENT ON STAFF TRAINING AND WELLBEING PROGRAMMES | £23,275  |
| INCREASED ENGAGEMENT WITH STAKEHOLDERS                | 20% increase in workshops, orientations, and educational programmes. Significant support for student and partner engagement through workshops, toolkits, placements, and mentoring |
| CHARITY PROJECTS                                      | £ 4,773 Donated to Charities   |
| INCREASE IN VOLUNTEERING AND COMMUNITY HOURS          | 70+ hours worked on volunteering projects  |
| RAINFOREST SAVED                                      | 19 acres of rainforest preserved through climate action initiatives  |

## Highlights of 2024

- AES became a CANIE Accord signatory, with 48 commitments.
- Sustainability themes were integrated into pre-departure materials, welcome packs, orientations, and free workshops available to all students.
- Student events were launched to encourage community and environmental engagement.
- Workshops were initiated for partners and stakeholders to support collaborative sustainability efforts.
- Sustainability content was embedded across curricula and dedicated courses introduced.
- We received Silver Awards for Corporate Social Responsibility and a Sustainability Award at the SME London Business Awards 2025 (London Chamber of Commerce and Industry).

## Goals and alignments 2025 & 2027

| STRATEGY                              | PLANNED ACTIONS  |
|---------------------------------------|--|
| 100% RENEWABLE ENERGY TRANSITION      | Further shift to renewable sources across all operations   |
| ANNUAL 5% GHG REDUCTION               | Continue monitoring and reduction of Scope 1, 2, and 3 emissions by at least 25% based on baseline         |
| EXPAND ESG & SUSTAINABILITY EDUCATION | Introduce additional courses and modules across all programmes.  |
| GROW ESG WORKSHOPS                    | Increase both the number and reach of ESG sessions.  |
| VIRTUAL INTERNSHIP EXPANSION          | Broaden access to remote work placements and virtual programmes  |
| DEEPEN REFORESTATION PARTNERSHIPS     | Expand with Just One Tree, Eden Project, and other NGO partners  |
| ENGAGE STAKEHOLDERS ACTIVELY          | Conduct annual surveys on sustainability, co-create solutions with students, staff, partners and suppliers |
| GROW SDG IMPACT                       | Strategically align initiatives to maintain and exceed contributions to the current 9 SDGs and beyond.     |